



POLITIKA ZAŠTITE OKOLIŠA, ZDRAVLJA, SIGURNOSTI I ODRŽIVOSTI

TEVA/PLIVA je predana poslovnim praksama koje promoviraju socijalno i okolišno odgovoran ekonomski rast. Naša predanost se temelji na slijedećim načelima:

- Svatko ima pravo na siguran i zdrav radni okoliš.
- Svatko ima pravo na rad uz učinkovito upravljanje okolišem.
- Sve ozljede, incidenti i ispuštanja u okoliš se mogu prevenirati.
- Usklađenost sa svim primjenjivim zakonima i drugim zahtjevima za zaštitu okoliša, zdravlja, sigurnosti na radu i održivosti, temelj je naše korporativne dobrobiti.
- Stremljenjem prema izvrsnosti u zaštiti okoliša, zdravlja, sigurnosti na radu i održivosti štitimo, povećavamo i stvaramo poslovne vrijednosti naše organizacije.

Ova načela u skladu su sa *Svrhom i vrijednostima* i temeljena na TEVA/PLIVA Politici zaštite okoliša, zdravlja, sigurnosti na radu i održivosti (TEVA CORP-POLICY-08-001) i Globalnom Sustavu upravljanja okolišem, zdravljem i sigurnosti na radu.

Svi zaposlenici TEVE/PLIVE, ali i kupci, dobavljači, konzultanti i posjetitelji na našim lokacijama moraju se pridržavati ove Politike i aktivno podržavati njenu primjenu tako da:

- Osobno preuzmu odgovornost za zaštitu zdravlja, vlastitu kao i drugih zaposlenika kao preduvjet zdravog radnog mjesta.
- Osiguraju znanje, opremu i procese potrebne za rad na siguran način i zaštitu okoliša.
- Slijede sve kompanijske procedure i pravila za zaštitu zdravlja ljudi i okoliša.
- Neodložno prijavljuju incidente i proaktivno otklanjaju stanja i ponašanja u radnoj sredini koja mogu štetiti zdravlju ljudi i okolišu.
- Sudjeluju u našim programima zaštite okoliša, zdravlja, sigurnosti na radu i održivosti, te doprinose njihovom kontinuiranom unaprjeđenju.

Na ovaj način pomažemo TEVI/PLIVI u ostvarivanju dugoročnog cilja za ***rad bez ozljeda, bez incidenata i bez onečišćenja okoliša te istodobno smanjenjem eksploatacije prirodnih resursa.***



Darka Metličić,
Potpredsjednik za Istraživanje i razvoj generičkih proizvoda



Datum:

Target zero
Zero Incidents, Zero Injuries, Zero Releases



ENVIRONMENT, HEALTH, SAFETY AND SUSTAINABILITY POLICY STATEMENT

TEVA/PLIVA is committed to business practices that promote socially and environmentally responsible economic growth. This commitment is based upon the following beliefs:

- Everyone has the right to a safe and healthy working environment.
- We earn the right to operate by being effective stewards of the environment.
- All injuries, incidents and environmental releases are preventable.
- Compliance with all applicable laws, regulations, and other requirements that protect the environment, health and safety is fundamental to our corporate well being.
- By striving for excellence in environment, health, safety (EHS) and sustainability we also protect, enhance, and create business value for our organization.

These beliefs are consistent with Our Purpose and Values and form the foundation for our Environment, Health, Safety and Sustainability Policy (TEVA CORP-POLICY-08-001) and Global EHS Management System.

All TEVA/PLIVA employees as well as customers, contractors, consultants and visitors to TEVA/PLIVA owned and/or operated locations are required to comply with this policy and actively support its implementation by:

- Taking personal responsibility for the safety and welfare of themselves and others as a condition of employment.
- Ensuring that they have the knowledge, tools and processes needed to perform their work safely and protect environment.
- Following all company procedures and rules that protect the health and safety of individuals and the environment.
- Promptly reporting incidents and proactively correcting conditions and behaviours in the workplace that could harm individuals or the environment.
- Participating in our EHS program and contributing to its continuous improvement.

By doing so, you will help TEVA/ PLIVA attain our long-term goal of zero injuries, zero incidents and zero environmental releases, while reducing our use of natural resources.

Darka Metličić

31.08.2020.

Darka Metličić,
VP, GxR&D Site Head Zagreb, Generics R&D

Date:

Target zero
Zero Incidents, Zero Injuries, Zero Releases